



MAHENDRA ARTS & SCIENCE COLLEGE **(Autonomous)**

Affiliated to Periyar University, Salem.

**Accredited by NAAC with 'A' Grade & Recognized u/s 2(f) and 12(B) of the UGC Act 1956
Kalippatti – 637 501, Namakkal (Dt), Tamil Nadu.**

1.1.3 Average percentage of courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the last five years

MoUs



தமிழ்நாடு தமில்நாடு TAMIL NADU RS. 20/-

9.1.2021 Mahendra Arts & Science
College
Kalippatti

70AB 991976
R. Sujatha
R. சுஜாதா,
முத்திரைத்தாள் விடுபவைபாளர்,
உரிமம் எண்: 18/2010/NMKL.,
யல்லசமுத்திரம்-637 503,
தமிழ்நாடு.

**Memorandum of Understanding
on Research and Consultancy between
Star Micro Lab, Salem, India
and**

Department of Biotechnology, Mahendra Arts & Science College, Namakkal

This memorandum sets out the terms of an agreement between Star Micro Lab to plan collaborative research, educational and training activities of mutual interest. Where appropriate and as mutually agreed upon, to jointly seek sources of external support to fund these planned collaborative efforts.

ARTICLE 1

Collaborative Activities

The cooperation may concern any field or subject upon which the parties agree. It will include various activities, such as:


PRINCIPAL
MAHENDRA ARTS & SCIENCE COLLEGE
(Autonomous)
Kalippatti (PO) - 637 501, Namakkal (DT)

1. Training of researchers

The collaborating institutions recognise that there are considerable benefits when researchers are provided with opportunities for conducting research between institutions. Arrangements to this end are considered on a case-to-case basis. It is agreed that as practicable, post-graduate-level research and doctoral degree training will be considered an essential component for inclusion in the MOU.

2. Collaborative research

It is recognised that significant opportunities will exist for cooperative scientific research at the collaborating institutions. Research activities require specific arrangements. In view of the importance of co-operative research, collaborating institutions agree to give a high priority to this within their overall relationships.

3. Exchange of scientific information and publications.

Collaborating parties agree to exchange as widely as is practicable such items as scientific publications and journals, e-books, course outlines and reference materials. Each institution will respect the other's policies on copyright and intellectual property.

4. Industry - Academia Collaboration

It is recognised that partnership with commercial enterprises generates benefits for the participating institutions. These activities bring balance between theory and practice providing challenges to the faculty and students. In the framework of this MOU, Industry – Academia partnerships can be developed into joint research projects.

ARTICLE 2

Scheduling Governing Activities

Specific mechanisms for the implementation of particular co-operative activities shall be established and described in the corresponding Appendixes to this MOU. Under normal circumstances all expenses such as travel, living and allied costs will be the responsibility of the host institution.

ARTICLE 3

Financing Collaboration

The collaborating institutions shall endeavour to seek finance for joint activities from sources available to them. Both the parties shall approach funding agencies and donors for financing the joint collaborative activities.

ARTICLE 4

Regulations of Governing Activities

All activities developed under the auspices of this MOU will respect and uphold the corresponding norms, traditions and regulations of the collaborating parties.

ARTICLE 5

Modification and Termination of the MOU

This MOU may be modified at any time if circumstances arise which call for any alteration, subject to the approval of both parties. In case of any proposal to modify the MOU, two months' written notice shall be given to the other party. This MOU may be terminated by either party on six months written notice without prejudice to the persons already engaged in a current programme of exchange.

ARTICLE 6

Duration and Renewal of the MOU

This MOU shall take effect for a period of 2 years upon the date of the final signature and will remain valid until one party notifies the other of its wish to terminate the MOU, the minimum notice for such termination being six months. Further continuance of this MOU will be subject to a joint agreement and review by both parties to be undertaken prior to the expiry of this MOU.

ARTICLE 7

Dispute Resolution

In the event of a dispute under this MOU, the parties shall exhaust alternative dispute resolution models such as negotiation and mediation before employing other forms of dispute resolution such as arbitration or adjudication. Parties shall act in good faith to resolve the dispute.

ARTICLE 8

Contact Officers

The parties appoint Dr. T. Selvankumar, Head, Department of Bio-Technology, Mahendra Arts and Science College, Kalipatti and Mr.R.Selvakumar, Managing Director, Star Micro Lab - Salem as Contact Officers. The Contact Officer for each party is authorised to act for that party in relation to this MOU and is the first point of contact for the other party. If a party wishes to change their Contact Officer that party will notify the other party in writing of the new contact details within 15 working days of the change.


PRINCIPAL
MAHENDRA ARTS & SCIENCE COLLEGE
(Autonomous)
Kalipatti (PO) - 637 501. Namakkal (DT)

ARTICLE 9

Signature of the Memorandum of Understanding


The parties hereby agree to execute the objectives of MOU within the framework of Terms of Reference of this agreement. This MOU is written in English, in two identical originals, both of equal validity.

Date: 12.01.2021

Date: 12.01.2021

Managing Director,
Star Micro Lab

Chairman
Mahendra Educational Institutions
for Mahendra Educational Trust


Signature
STAR MICRO LABS
5 Roads, Salem
Tamilnadu, India.


Signature Chairman


PRINCIPAL
MAHENDRA ARTS & SCIENCE COLLEGE
(Autonomous)
Kalippatti (PO) - 637 501, Namakkal (DT)



தமிழ்நாடு தமில்நாடு TAMIL NADU RS. 20/-

9.1.2021

Mahendra Arts & Science
College
Kalipatti

R. Sujanitha
70AB 991975

R. சுஜனிதா,
நரத்தினத்தாள் வீடுமலையாள்
புரிமம் எண்: 18/2010/NA/KL,
மல்லசமுத்திரம்-637 503,
தமிழ்நாடு.

**Memorandum of Understanding
on Research and Consultancy between
Vertis Bio Labs, Salem, India
and**

Department of Biotechnology, Mahendra Arts & Science College, Namakkal

This memorandum sets out the terms of an agreement between Vertis Bio Labs to plan collaborative research, educational and training activities of mutual interest. Where appropriate and as mutually agreed upon, to jointly seek sources of external support to fund these planned collaborative efforts.

ARTICLE 1

Collaborative Activities


PRINCIPAL
MAHENDRA ARTS & SCIENCE COLLEGE
(Autonomous)
Kalipatti (PO) - 637 501, Namakkal (DT)

The cooperation may concern any field or subject upon which the parties agree. It will include various activities, such as:

1: Training of researchers

The collaborating institutions recognise that there are considerable benefits when researchers are provided with opportunities for conducting research between institutions. Arrangements to this end are considered on a case-to-case basis. It is agreed that as practicable, post-graduate-level research and doctoral degree training will be considered an essential component for inclusion in the MOU.

2. Collaborative research

It is recognised that significant opportunities will exist for cooperative scientific research at the collaborating institutions. Research activities require specific arrangements. In view of the importance of co-operative research, collaborating institutions agree to give a high priority to this within their overall relationships.

3. Exchange of scientific information and publications.

Collaborating parties agree to exchange as widely as is practicable such items as scientific publications and journals, e-books, course outlines and reference materials. Each institution will respect the other's policies on copyright and intellectual property.

4. Industry - Academia Collaboration

It is recognised that partnership with commercial enterprises generates benefits for the participating institutions. These activities bring balance between theory and practice providing challenges to the faculty and students. In the framework of this MOU, Industry – Academia partnerships can be developed into joint research projects.

ARTICLE 2

Scheduling Governing Activities

Specific mechanisms for the implementation of particular co-operative activities shall be established and described in the corresponding Appendixes to this MOU. Under normal circumstances all expenses such as travel, living and allied costs will be the responsibility of the host institution.

ARTICLE 3

Financing Collaboration

The collaborating institutions shall endeavour to seek finance for joint activities from sources available to them. Both the parties shall approach funding agencies and donors for financing the joint collaborative activities.


PRINCIPAL
MAHENDRA ARTS & SCIENCE COLLEGE
(Autonomous)
Kalippatti (PO) - 637 501, Namakkal (DT)

ARTICLE 4

Regulations of Governing Activities

All activities developed under the auspices of this MOU will respect and uphold the corresponding norms, traditions and regulations of the collaborating parties.

ARTICLE 5

Modification and Termination of the MOU

This MOU may be modified at any time if circumstances arise which call for any alteration, subject to the approval of both parties. In case of any proposal to modify the MOU, two months' written notice shall be given to the other party. This MOU may be terminated by either party on six months written notice without prejudice to the persons already engaged in a current programme of exchange.

ARTICLE 6

Duration and Renewal of the MOU

This MOU shall take effect for a period of 3 years upon the date of the final signature and will remain valid until one party notifies the other of its wish to terminate the MOU, the minimum notice for such termination being six months. Further continuance of this MOU will be subject to a joint agreement and review by both parties to be undertaken prior to the expiry of this MOU.

ARTICLE 7

Dispute Resolution

In the event of a dispute under this MOU, the parties shall exhaust alternative dispute resolution models such as negotiation and mediation before employing other forms of dispute resolution such as arbitration or adjudication. Parties shall act in good faith to resolve the dispute.

ARTICLE 8

Contact Officers

The parties appoint Dr. T. Selvankumar, Head, Department of Biotechnology, Mahendra Arts and Science College, Kalipatti and Dr. D. Shilpa, Technical Director, Vertis Bio Labs- Salem as Contact Officers. The Contact Officer for each party is authorised to act for that party in relation to this MOU and is the first point of contact for the other party. If a party wishes to change their Contact Officer that party will notify the other party in writing of the new contact details within 15 working days of the change.


PRINCIPAL
MAHENDRA ARTS & SCIENCE COLLEGE
(Autonomous)
Kalippatti (PO) - 637 501, Namakkal (DT)

ARTICLE 9

Signature of the Memorandum of Understanding

The parties hereby agree to execute the objectives of MOU within the framework of Terms of Reference of this agreement. This MOU is written in English, in two identical originals, both of equal validity.

Date: 28-01-2021

Date: 28-01-2021.

Managing Director,
Vertis Bio Labs
Salem


Signature

Chairman
Mahendra Educational Institutions
or Mahendra Educational Trust.


Signature Chairman

A. DEVA SENAPATHY, M.Sc.,
Managing Director,
Virtis Bio Labs Pvt. Ltd.
39/3-A2, Easwari Garden,
Kesavan Nagar, Kannankurichi,
SALEM - 636 008.


PRINCIPAL
MAHENDRA ARTS & SCIENCE COLLEGE
(Autonomous)
Kalippatti (PO) - 637 501, Namakkal (DT)

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding entered into at **Namakkal** on this **08th Thursday** of **April** month in the year 2021.

BETWEEN

M/s ICT Academy, a non-profit Society incorporated under the Tamil Nadu Societies Registration Act, 1975 and having its Office at ELCOT Complex, 2-7 Developed Plots, Industrial Estate, Perungudi, Chennai 600 096 (hereinafter called as "**ICT Academy**" which expression shall, wherever the context so permits mean and include successors and assigns.)

AND

Mahendra Arts And Science College(Autonomous),Namakkal being the beneficiary of this MoU having its principal place of business at **Namakkal,Tamilnadu** duly represented its **DR.S.ARJUNAN,PRINCIPAL** (hereinafter referred to as "**Mahendra Arts And Science College(Autonomous),Namakkal** " which expression shall, wherever the context so permits mean and include successors and assigns.)

WHEREAS

ICT Academy is an initiative of the Government of India in collaboration with the state Governments and Industries. ICT Academy is a not-for-profit society, the first of its kind pioneer venture under the Public-Private-Partnership (PPP) model that endeavours to train the higher education teachers and students thereby exercises on developing the next generation teachers and **industry ready students.**

With training of teachers and students as the primary objective, ICT Academy has been working through a seven pillar program in the areas of Faculty Development, **Student Skill Development, Entrepreneurship Development, Youth Empowerment, Industry-Institute Interaction, Digital Empowerment and Research & Publications.**

In the last 12 years, ICT Academy has strived on every aspect to provide a holistic service to every stakeholder of the education ecosystem in **developing the next generation of talent pool in India to make them industry ready employees, innovators, entrepreneurs and leaders.**

Through its various initiatives, ICT Academy has been part of strengthening the India's four important visions on Skill India, Digital India, Start-up India and Make in India.

ICT Academy is agreeable to enter into this MOU with **Mahendra Arts And Science College(Autonomous),Namakkal** as per the terms and conditions set out hereunder:



1

Handwritten signature and date 8/4/21

PRINCIPAL
MAHENDRA ARTS & SCIENCE COLLEGE
(Autonomous)
Kalippatti (PO) - 637 501, Namakkal (DT)

Now this MoU witnesses as under:

1. SCOPE OF THE MOU

Mahendra Arts And Science College(Autonomous),Namakkal hereby agrees to implement **Entrepreneurship Cluster Development Program** for the students **aspiring to become entrepreneurs** in their institution. **An initiative to nurture aspiring students/entrepreneurs across** the State of Tamil Nadu and guide them **towards beginning/running a successful business enterprise on their own.**

ICT Academy and **Mahendra Arts And Science College(Autonomous),Namakkal** would collaborate to implement **Entrepreneurship Cluster Development Program** for **100** no of Students in the respective Institution.

2. ROLE OF ICT ACADEMY

- 2.1. Shall Support on student acquisition and Screening process for the Selection of Students for the program.
- 2.2. Will provide the template for Printing of Marketing Collaterals
- 2.3. Shall provide Handouts to the beneficiaries if any available
- 2.4. Shall provide Self learning access to the students.
- 2.5. Conduct Assessments as and when required.
- 2.6. Certification to all successful students on fulfilling the criteria.
- 2.7. Conduct Awareness Sessions, Mentoring Sessions, Training sessions as per the project plan

3. ROLE OF MAHENDRA ARTS AND SCIENCE COLLEGE(AUTONOMOUS),NAMAKKAL

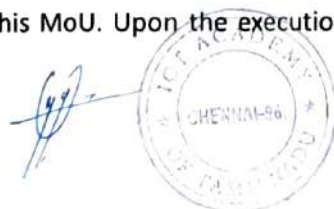
- 3.1. Shall work along with ICT Academy in mobilising the final year students to take up the Training.
- 3.2. Should take declaration from the student that they will not discontinue the program
- 3.3. Shall appoint one coordinator to coordinate between ICT Academy and the Institution
- 3.4. Organise an Inauguration function and cover the training with Photographs & Videos.
- 3.5. Shall provide necessary infrastructure if any required.
- 3.6. Submit all acknowledgements and reports as per the requisites of the Project.

4. OPERATION OF THIS MOU

Upon execution of this MoU, ICT Academy shall communicate to **Mahendra Arts And Science College(Autonomous),Namakkal** and the training schedules. Thereupon, the Parties shall mutually discuss and agree on the operational terms based on which ICT Academy would offer its services.

5. VALIDITY OF THIS MOU

- 5.1. The validity of this MoU would be for 2 years from the date of signing the MoU for the proposed **Entrepreneurship Development Program** The MoU may be renewed on mutually agreed terms between the Parties.
- 5.2. The Parties shall enter into firm binding agreements on the areas which are not covered under this MoU. Upon the execution of such agreements, this MoU may be terminated. Both parties



2



Handwritten signature and date 8/14/21
PRINCIPAL
MAHENDRA ARTS & SCIENCE COLLEGE
(Autonomous)
Kalippatti (PO) - 637 501, Namakkal (DT)

shall have the right to terminate this MoU, if any of the party does not comply with its obligations under this MoU by issuing 30 days prior notice.

6. CONFIDENTIALITY

- 6.1. The Parties shall treat all information, documents, contents and materials pertaining to **ICT Academy** or **Mahendra Arts And Science College(Autonomous),Namakkal** provided under this MoU as confidential.
- 6.2. **ICT Academy** or **Mahendra Arts And Science College(Autonomous),Namakkal** shall not disclose any aspect of any confidential information to any third party in any manner whatsoever other than in the normal course of agreed terms under this MoU.
- 6.3. The confidentiality of information shall survive the termination of this Agreement.
- 6.4. Upon the termination of this MOU, **Mahendra Arts And Science College(Autonomous),Namakkal** shall return all the contents, training materials and such other information provided by **ICT Academy** under this MoU duly without any undue delay and in cases where such information is not capable of being returned the same and provide a certificate to that to ICT Academy.

7. INTELLECTUAL PROPERTY

- 7.1. All the intellectual property rights with respect to the programs, contents provided by ICT Academy shall vest with ICT Academy and upon the termination of this Agreement by efflux of time or such other earlier termination, the college shall not have the right to use programs, contents, and such other training materials installed under this MoU and return the same to ICT Academy. **Mahendra Arts And Science College(Autonomous),Namakkal** shall not infringe the intellectual property rights of ICT Academy and shall duly intimate of any such infringement by any third parties.

8. INDEMNITY

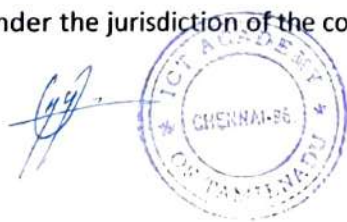
- 8.1. Both **Mahendra Arts And Science College(Autonomous),Namakkal** and **ICT Academy** agree to hold harmless and indemnify each other, from and against all action, demands, proceedings, prosecutions, attachments, claims or causes of action whatsoever, including (but not limited to) attorneys' fees and other costs arising out of:
 - (a) Any breach of this Agreement by either party
 - (b) Any negligence on the part of either party

9. NOTICES

All notices regarding this Agreement shall be by personal delivery or by certified or registered mail, postage prepaid, at the addresses as either of them may so provide by notice given to the other in the same manner.

10. GOVERNING LAW

This MOU is made under and shall be governed by and construed under the laws of the Republic of India under the jurisdiction of the courts at Chennai.




PRINCIPAL
MAHENDRA ARTS & SCIENCE COLLEGE
(Autonomous)
Kalippatti (PO) - 637 501, Namakkal (DT)

11. ARBITRATION

In the event of any claim, controversy, dispute or difference between Parties, arising out of or in connection with or in relation to this Agreement, either Party will be entitled refer the same to arbitration in accordance with the rules of arbitration of the Arbitration and Conciliation Act 1996.

There shall be three arbitrators, one to be appointed by **ICT Academy**, the other to be appointed by **Mahendra Arts And Science College(Autonomous),Namakkal** and the third to be appointed by the two arbitrators appointed by the Parties. The award of the arbitrators shall be final and binding on the Parties. The Arbitration proceedings shall be held at Chennai.

In witness whereof the Parties have executed this MoU on this the **08th Thursday** of **April** 2021

For ICT Academy



Name

K.A.VIJAYAN

For Mahendra Arts And Science College

8/4/21

Dr. S.ARJUNAN

PRINCIPAL

**MAHENDRA ARTS & SCIENCE COLLEGE
(Autonomous)**

Name

Kalippatti (PO) - 637 501, Namakkal (DT)

Designation

HEAD-ACADEMIC OPERATIONS

Designation

K. Selvaraj

(K. SELVARAJ)

Witness

Witness



8/4/21
PRINCIPAL
MAHENDRA ARTS & SCIENCE COLLEGE
(Autonomous)
Kalippatti (PO) - 637 501, Namakkal (DT)



தமிழ்நாடு தமி்லநாடு TAMIL NADU

NO: 417/12-02-2020

MAHENDRA ARTS AND SCIENCE COLLEGE
KALIPATTI.

70AB 859445

ச. கந்திராஜன்.
மாஹேந்திரர் கலை அறிவியல் கல்வி
கல்லூரி, கலிபத்தி-637 503,
தமிழ்நாடு



MEMORANDUM OF UNDERSTANDING

This MOU is executed on 12th February 2020 between **Tally Institutions of Learning (C Cube Technologies)** Salem, here in referred as the party of the first part.

And

Mahendra Arts & Science College (Autonomous), Kalipatti here in referred as the party of the second part

The party of the first part has approached the party of the second part with an offer to train their students in house in **Tally ERP 9** and the party of the second part has agreed for the same.


PRINCIPAL
MAHENDRA ARTS & SCIENCE COLLEGE
(Autonomous)
Kalipatti (PO) - 637 501, Namakkal (DT)

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

The academic year during which the training will be provided is from 2019 - 2020. The title of the certification programme is 'Tally ERP9'. The syllabus includes Goods and Service Tax (GST) as well. (Table of content of the syllabus is also enclosed)

Tally Institute of Learning and Mahendra Arts & Science College (Autonomous), Kalipatti

Course Duration: 45 hrs

Services:

We share the common vision of empowering the students by imparting industry relevant skill sets and increasing their employability skills.

1. To achieve the desired outcome Tally Education and Mahendra Arts & Science College (Autonomous), Kalipatti -Salem would collaborate on the following framework to execute the students training.
2. Role of Tally Institute of Learning, Salem(C Cube Technologies)
3. To provide the training content.
4. To provide competent faculty for training
5. To provide support for training in terms of technical knowhow
6. To conduct online assessments for the students enrolled for the training as per the details shared by Mahendra Arts & Science College (Autonomous), Kalipatti
7. To issue the Tally Certificate (Minimum 70% attendance is required) for all students who get successfully qualified in the online assessments.
8. To print and despatch the students' certificates.

Role of Mahendra Arts & Science College, Kalipatti

1. To schedule and give the details of training to be shared with C Cube technologies, Salem.
2. To provide the required infrastructure for conducting on campus training
3. To organize the online assessments as per the Tally Education assessment guidelines
4. To provide the list of students along with their email id, mobile number and college/university registration number before the commencement of training session



PRINCIPAL
MAHENDRA ARTS & SCIENCE COLLEGE:
(Autonomous)
Kalipatti (PO) - 637 501, Namakkal (DT)

Scope of the MOU

Both parties believe that this MOU would be a major benefit for the student's community to improve their knowledge and **skills** which build confidence in them.

Validity

In case of dissatisfaction, the course may be terminated with 30 days of advance where in lieu thereof on either side.

Thanking You,

Yours truly,

S. Vadhudh Rahuman

S.Vadhudh Rahuman

Business Development Manager,

C CUBE Technologies,

Salem



[Signature] 12/2/20

The Principal,

Mahendra Arts & Science College,

Kalipatti P.O.

Tiruchode Tk, Namakkal Dt.



Witnessed By

1. *[Signature]* 12/2/20.
2. A Anecnan
Business Development Manager
C CUBE Technologies
Salem.

[Signature]
Asst. Professor and Head of Commerce
Mahendra Arts & Science College
Kalipatti

[Signature]
PRINCIPAL
MAHENDRA ARTS & SCIENCE COLLEGE
(Autonomous)
Kalipatti (PO) - 637 501, Namakkal (DT)



தமிழ்நாடு தமில்நாடு TAMIL NADU

09 MAY 2019

68AB 927144

R. Cha

இரா. சந்திரசேகரன்
முத்திரைத்தாள் விற்பனையாளர்

கருர் - தமிழ்நாடு
உரிமம் எண் : 45 / 97

MEMORANDUM OF UNDERSTANDING

Between

MAHENDRA ARTS & SCIENCE COLLEGE (AUTONOMOUS),
KALIPPATTI

And

M M Techno Solution

INTRODUCTION

The Department of Computer Science & Applications, Mahendra Arts & Science College (Autonomous), Kalippatti, herein after called the first party will organize a short term training program on Desktop Publishing, Web Design & Development in Collaboration with the M/s M M Techno Solution having its office at Sangakiri Main Road, K V B Upstairs, Tiruchengode – 637211, herein after called the second party, with terms and conditions.

TERMS AND CONDITIONS:

1. The second party will provide resource person for both the theory and practical classes.
2. The second party will provide the necessary course materials.
3. The first party will take care of the software installation & infrastructure for both theory and practical classes.
4. The first party will enroll the students for the training program.
5. The first party shall pay 30% of the amount due as initial payment and remaining will be settled during April 2020.
6. The second party takes the total responsibility in shaping the student in providing a professional career through the successful completion of the course along with the project.
7. The course will be conducted only in morning, evenings without interference to the regular program of the college.
8. The total duration for the theory and practical session shall be 45 hrs.
9. Certificate for the conducted Programs will be issued only after the conduct of examinations by the Second Party.


We both agree mutually for the terms and conditions that are given above.


PROPRIETOR


Witnessed By:
1. M. Sumathi
CM. SUMATHI,
CS HOD


PRINCIPAL

PRINCIPAL
MAHENDRA ARTS & SCIENCE COLLEGE
(Autonomous)
Kalippatti (PO) - 637 501, Namakkal (DT)


2. Mrs. Karthika
8/38, Kollapalam
Tiruchengode (TK)
Namakkal - 637 214

भारतीय गैर न्यायिक

बीस रुपये

रु.20



Rs.20

TWENTY
RUPEES

INDIA NON JUDICIAL



தமிழ்நாடு TAMIL NADU

32589/17.12.18/12051.

Salem Productivity Council
Salem-4

61AB 531436

K. S. [Signature]

சென்னை சட்டமன்றப் பேரவை அலுவலகம்
சென்னை - 600 004
தொலைபேசி: 0424-5197
தலைவரவர்கள், சென்னை-4 (தமிழ்நாடு)

**MEMORANDUM OF
UNDERSTANDING**

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered in to on this the 28ND DAY OF DECEMBER TWO THOUSAND AND EIGHTEEN, by and between **MAHENDRA ARTS & SCIENCE COLLEGE (AUTONOMOUS), SALEM** represented herein by its Principal (herein after referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors-in-office, administrators and assigns).

AND

SALEM PRODUCTIVITY COUNCIL, The second party, and represented herein by its President (herein after referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors-in-Office, administrators and assigns).

for Salem Productivity Council

M. [Signature]

President

[Signature]
PRINCIPAL

MAHENDRA ARTS & SCIENCE COLLEGE
(Autonomous)

Kalippatti (PO) - 637 501, Namakkal (DT)

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

- A) First Party is a Higher Educational Institution named:
- MAHENDRA ARTS & SCIENCE COLLEGE, SALEM (AUTONOMOUS)**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of **Skill Based Training, Education and Research.**
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) **SALEM PRODUCTIVITY COUNCIL** ,the Second Party is engaged in doing service to the Business Entrepreneurs, Employees and Students in and around Salem District by conducting regular training classes on various aspects of Business and how to increase Productivity.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:


PRINCIPAL
MAHENDRA ARTS & SCIENCE COLLEGE
(Autonomous)
Kalippatti (PO) - 637 501, Namakkal (DT)

for Salem Productivity Council

President

**CLAUSE 1
CO-OPERATION**

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

**CLAUSE 2
SCOPE OF THE MoU**

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.


PRINCIPAL
MAHENDRA ARTS & SCIENCE COLLEGE
(Autonomous)
Kollappatti (PO) - 637.503, Namakkal (Dt)

For Salem Productivity Council


- 2.4 **Research and Development:** Both Parties have agreed to carry out the joint research activities in the fields of - - **NAME OF INDUSTRY SPECIALIZATIONS, ACTIVITIES AND SERVICES** - - .
- 2.5 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.6 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- 2.7 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.8 **Placement of Trained Students:** Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements for at least% of the students. The Second Party will itself absorb at least ----- percentage of the trained students.
- 2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein
- 2.10 There is no financial commitment on the part of the **NAME OF INSTITUTION**, the First Party to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3 INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period **Name of Industry**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **Training Partner** or **Name of Industry**, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations


PRINCIPAL
MAHENDRA ARTS & SCIENCE COLLEGE
(Autonomous)
Kalippatti (PO) - 637 501, Namakkal (DT)

for Salem Productivity Council

President
Page 4 of 5

**CLAUSE 5
RELATIONSHIP BETWEEN THE PARTIES**

5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.


First Party
PRINCIPAL
MAHENDRA ARTS & SCIENCE COLLEGE
(Autonomous)
Kalippatti (PO) - 637 501, Namakkal

for Salem Productivity Council

Second Party
President


Any divergence or difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of **Name of City**.

AGREED:

For Name of Institution


For Name of Industry


Authorized Signatory
PRINCIPAL
MAHENDRA ARTS & SCIENCE COLLEGE
(Autonomous)
Kalippatti (PO) - 637 501, Namakkal


for Salem Productivity Council

Authorized Signatory
President

Name of Institution	Name of Industry
Address	Address
Contact Details	Contact Details
E-mails	E-mails
Web	Web

Witness 1:


Dr C.S. RAMMATHALAN
VP - SPC

Witness 2:



Witness 3:

Witness 4:






PRINCIPAL
MAHENDRA ARTS & SCIENCE COLLEGE
(Autonomous)
Kalippatti (PO) - 637 501, Namakkal (DT)



தமிழ்நாடு தமிழ்நாடு TAMIL NADU 13/2018

50AA 984563



153
17.2.2018 Mahendra Arts and Science
College - Kalipatti

K. Indumathy
K. விஜயலக்ஷ்மி,
முத்திராதிருவி கிற்ப்பனையாளர்
உரிமம் எண் 17/2010/NMKL
மலர்ச்சுமுத்திரம்-697 508

THE MEMORANDUM OF UNDERSTANDING

The Memorandum of Understanding is entered into on December 2018

between

1. MAHENDRA ARTS AND SCIENCE COLLEGE (Autonomous), Namakkal, Tamil Nadu represented by Dr. S. ARJUNAN, M.Sc., M.Phil., Ph.D., Principal (by Designation), having its institution at Kalippatti, Namakkal, Tamil Nadu herein after called the first party.
- and
2. ELIES BIOTECH, Food & Agricultural Biotechnology Products and Eco-Benign Solutions, 13-B, Tharakadu, Subramaniyam Nagar, Veerappam Palayam, Thindal Post, Erode - 638 012 (herein after the second party) represented by Mrs. K. Indumathy, M.Sc., Ph.D., Sole Proprietress (by Designation) do hereby agree the following:
3. The Second Party shall
 - a) Be a skill partner and trainer for conducting courses pertaining to Food Technology and Biosciences. Offer expertise in the framing of syllabus for courses related to Entrepreneurial opportunities in Food Technology, Quality Management Systems – ISO 22000:2005, BRC, FSSAI, Halal, Kosher and Vermicompost preparation, Mushroom cultivation, Spawn production and Spirulina production to UG & PG Students.

- b) Offer lecture on **Entrepreneurial opportunities** in Biotechnology to students of vocational department under NSQF Scheme .
- c) Give training on Mushroom Cultivation, Mushroom Spawn Production and Spirullina Production.
- d) Arrange field visit for our students to the ELIES BIOTECH, Erode - 012.
4. Mahendra Arts and Science College, Namakkal shall arrange paying honorarium to the visiting faculty from ELIES BIOTECH, Erode.
5. The MoU shall be valid for a period of 3 years from this date and can be renewed after 3 years on mutual consent.

Joint Responsibilities

6. This collaboration is intended to enhance knowledge on Value Creation, Value Addition, Biotechnology **Entrepreneurial Skills and Single Cell Protein production and to provide scope for Self Employment.**
7. Any expansion or modification to this programme shall be decided jointly by both the parties at a joint meeting.
8. Schedule:

Both the parties having agreed to the aforesaid terms and conditions have signed the MoU at Mahendra Arts and Science College, Namakkal on the December 2018 in the presence of witnesses who have also signed this agreement.

Principal
Mahendra Arts and Science College (Autonomous)
 Namakkal.
PRINCIPAL
 Mahendra Arts & Science College.
 (Autonomous),
 Kalippatti-637 501, Namakkal (Dt.)

Sole Proprietress
ELIES BIOTECH
Mrs. K. INDRAMATHY M.Sc., Ph.D.,
ELIES BIOTECH
 Food & Agricultural Biotechnology Products
 No. 13-B, Tharakadu,
 Subramanyam Nagar, Veerappampalayam,
 Erode - 638 012. Tamilnadu.

Witnesses (Name & Signature)

1.
 (Dr. P. Subramanian)

2.
 (Dr. S. Kumaravel)



PRINCIPAL
MAHENDRA ARTS & SCIENCE COLLEGE
 (Autonomous)
 Kalippatti (PO) - 637 501, Namakkal (Dt.)

Mahendra Arts and Science College

(AUTONOMOUS)

NAAC Accredited Institution | Recognized u/s 2(f) & 12 (B) of UGC Act 1956

Affiliated to Periyar University, Salem-11.

KALIPPATTI, NAMAKKAL - 637 501.

MEMORANDUM OF UNDERSTANDING DATED 16.10.2015

BETWEEN

MAHENDRA ARTS AND SCIENCE COLLEGE (AUTONOMOUS), Kalipatti,
Namakkal represented by The head of the department noted as PARTY A now on.

AND

THIRD EYE, Salem-7.

'An academy for language studies, softskill management and creative science', represented
by Mr. Sooraj Muralidharan, Foudrer /Academic Director, Third Eye noted as PARTY B
now on.

ON

KNOWLEDGE AND SKILL TRAINING OF CANDIDATES

Do hereby agree to the following:

This Memorandum of Understanding (MOU) between Mahendra Arts and Science College (Autonomous), Kalipatti, Namakkal and Third Eye, Salem sets forth the agreement of the parties with respect to mutually beneficial initiative to strengthen the skill and facilitate knowledge for better employability and offer academic courses suitable for students from rural and urban set-up.

1. OBJECTIVES

Mahendra Arts and Science College, Kalipatti, Namakkal - Third Eye, Salem partnership is constituted in mutual consultation with each other and based on the overwhelming positive responses for academic collaboration for mutual benefit of both the parties of the partnership concerned.

PRINCIPAL
MAHENDRA ARTS & SCIENCE COLLEGE
(Autonomous)
KALIPPATTI, NAMAKKAL - 637 501

- 1.1 The primary objective of the partnership is to provide infrastructure and facility for soft skill training, provide opportunity with the academia for knowledge sharing and for catalyzing joint initiatives to launch development programmes for the benefit of the students of party A.
- 1.2 This partnership will also cater to the needs of educational and skill based programmes in the area of language studies, communicative behavior, soft skill management and linguistic intelligence to improve the over all academic and non-academic growth of the students.

2. RESPONSIBILITIES

PARTY A: Mahendra Arts and Science College (Autonomous), Kalipatti, Namakkal AGREES TO the following in association with PARTY B.

- Develop by-laws for creating avenues for the improvement communication skills and skills required for life time
- Identify student based on eligibility condition and to admit students under course
- Recruitment of faculty members and arrangement of visiting /guest faculty for the conduct of the course
- Setting up of Laboratories / workshop facilities, procurement of machineries, equipment's, teaching and learning materials.
- Design and develop suitable curriculum and syllabus in communication skills and soft skill management.
- Continuous and periodical updating of curriculum needs
- Conduct of Theory and Practical Classes
- Monitoring the effectiveness of course delivery, training provided and the records maintained in compliance with the established standards.
- Prescribe the schedule of examination, fees, conduct of examinations, evaluate the answer scripts and declare results.
- Organize seminars / conference / workshops /symposium /extempore
- Organize campus interviews for placement of students (campus drive)
- Management of Finance



PRINCIPAL
MAHENDRA ARTS & SCIENCE COLLEGE
(Autonomous)
Kalipatti (PO) - 637 501, Namakkal (DT)

PARTY B: Third Eye (An academy for language studies, soft skill management and creative science, Salem AGREES TO the following in association with PARTY A.

- To provide suggestions and opinion to PARTY for the development of curriculum and training modules for improved communication skills and soft skill management
- To provide skill based training for the students of PARTY A
- To provide training for faculty members, students' community and alumni of PARTY A
- In consultation with PARTY A , assessment for skill development components can be made
- To provide the required facilities for field trips and training camps
- To facilitate the infrastructure required for the students to carryout training and assessments .
- To formulate effective placement training sessions and workshops based on language studies and soft skill management

3. Members of the Partnership Committee

3.1 The partnership committee will comprise representatives from Third Eye (an academy for language studies, soft skill management and creative science). Salem nominated by the Founder as Members with a term of three years and from the Department of English, Mahendra Arts and Science College.

Chairperson – Mr.Sooraj Muralidharan

Co-Chairperson – Mrs.R.Sridevi

and

Members are drawn from the Department of English, Mahendra Arts and Science College and Third Eye (an academy for language studies, soft skill management and creative science). Salem.

3.2 Third Eye (an academy for language studies, soft skill management and crative science). Salem would provide dedicated staffs to work very closely to achieve the goals of the partnership. Those Faculty Members will be the coordinators for the Partnership Committee.

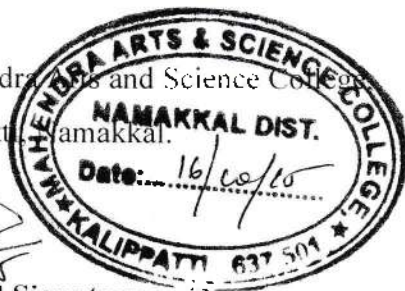
PRINCIPAL
MAHENDRA ARTS & SCIENCE COLLEGE
(Autonomous)

- 3.3 All the terms and conditions of this MOU are subject to the provisions of the Rules and Regulations of the Autonomous College Party A and the By-Laws of Party B.
- 3.4 The Agreement shall commence and shall continue in force until terminated by mutual consent after prior written notice by either party to the other party. The termination will, however, be subject to compliance to the completion of all commitments made. Notwithstanding any such termination, both parties shall ensure that all activities in progress are completed successfully.
- 3.5 This MOU will be valid for a period of three years with effect from 16.10.2015 to 16.10.2018.

Both parties hereto have affixed their signatures:

PARTY A

For Mahendra Arts and Science College,
Kalippatti, Namakkal.



[Signature]
16/10/15
Authorised Signatory

PARTY B

For Third Eye,
Salem

THIRD EYE,
No.3, Sundara Apartment
132/56A, Rajaji Road.
SALEM - 636 007

[Signature]
11/10/2015
Authorised Signatory
SOORAJ. M.
ACADEMIC DIRECTOR
THIRD EYE.

Witnesses:

1. *[Signature]* Mrs. D. Malathi, Assistant Professor Department of English in (MASC)
2. *[Signature]* Mr. N. S. R. MURAJALIDHARAN, Creative Head, Third Eye, Sr.

[Signature]

PRINCIPAL
MAHENDRA ARTS & SCIENCE COLLEGE
(Autonomous)
Kalippatti (PO) - 637 501, Namakkal (DT)